

As most people spend a major part of their adult life at work, job satisfaction is an important element of individual wellbeing. What factors contribute to job satisfaction?

How realistic is expectation of job satisfaction for all workers?

Since nowadays most people spend a significant amount of their lives at work, ~~so~~ the individuals' feeling about their job would undoubtedly mirror how they feel about their life as a whole. Therefore, job satisfaction plays a key role in welfare of these people.

Many factors contribute to a fulfilling job one of which is a decent salary so that it offers a living wage thereby employees can meet at least a major part of their needs. Furthermore, generous benefits/perks such as a good holiday entitlement or a company car are other points that could give a rise to a desirable job. Apart from monetary aspects, on-the-job training opportunities for the workforce create a condition in which they can grow and climb the career/corporate ladder to broaden their own horizons. Not only do those experiences ~~not only do they~~ make them grow career-wise but also as a human.

Another crucial factor is a stimulating working environment. If employees spent at least 8 hours ~~in a~~ controlled environment without doubt not only would some psychological issues arise but also the quality of work would be affected as opposed to ~~As opposed to~~ when there is a cordial atmosphere between colleagues and particularly a proper employee-employer relationship which creates an intimate ambience where ~~which through that~~ both sides confide in each other and thereby many work-related problems will be solved.

In conclusion, I would say if some feasible tips such as the items ~~have~~ mentioned above are taken ~~took~~ into account in a workplace it will ~~would~~ be a pragmatic approach which paves the way for a greater degree of job satisfaction.

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